

Finland Snowmobile & ATV Club

Conflict of Interest Policy

Approved March 5, 2024

Conflict of Interest:

Definition:

A conflict of interest is an actual or perceived interest by a Board member in an action that results in, or has the appearance of resulting in, personal, organizational, or professional gain. Board officers and member(s) are obligated to act in the best interest of the organization's duties, seeking only the furtherance of the organization's mission. At all times, Board officers and members are prohibited from using their job title or organization's name or property for profit or benefit.

Conduct:

- a. The officer and members of the organization should neither solicit nor accept gratuities, favors, or anything of monetary value from contractors/vendors. This is not intended to preclude bona-fide organization fund raising activities.

Disclosure:

- b. Any possible conflict of interest shall be disclosed by the person or persons concerned.

Board Action:

- c. When a conflict of interest is relevant to a matter requiring action by the Board, the interested person(s) shall call it to the attention of the Board and said person(s) shall leave the room so as to not participate in the final decision or related deliberation regarding the matter under consideration. When there is a doubt as to whether a conflict exists, the matter shall be resolved by vote of the Board, excluding the person(s) concerning whose situation the doubt has arisen.

Record of Conflict:

- d. The official minutes of the board shall reflect that the conflict of interest was disclosed, and the interested person(s) did not participate in the final discussion or vote and did not vote on the matter.

This policy shall be reviewed annually by the Board, conflicts disclosed and discussed and shall be signed by all current Board members.

President:

Print Name

Signature

Vice President:

Print Name

Signature

Secretary:

Print Name

Signature

Treasurer:

Print Name

Signature

Directors at Large:

3 Year Term:

Print Name

Signature

2 Year Term:

Print Name

Signature

3 Year Term:

Print Name

Signature